



Vision: *Preparing Pharmacists Who Transform Lives®*

Mission: *To prepare students in a nurturing, Christian environment to be exemplary pharmacists and improve health worldwide through innovative pharmacy practice, scholarship, and service.*

- S** **Support Academic Distinction.** *Samford Pharmacy distinguishes itself as part of a growing, comprehensive, Christ-centered university with rigorous and relevant undergraduate, graduate, and continuing studies programs that are innovative and led by faculty committed to excellence in teaching, scholarship, creativity, and service.*

 - S-1** Increase NAPLEX and MPJE first-time pass rates well above national averages.
 - S-2** Enhance support of pharmacy students with academic difficulty.
 - S-3** Explore further opportunities for pharmacy students to personalize their Doctor of Pharmacy degree.
- U** **Uphold Student Engagement and Success.** *Samford Pharmacy provides meaningful and creative opportunities for students to actively shape the school and university and their experiences through leadership, service, social, spiritual, and wellness activities.*

 - U-1** Develop new processes for onboarding first-year pharmacy students.
 - U-2** Reinvigorate pharmacy student involvement in extracurricular activities.
- R** **Revitalize Financial Stewardship and Strength.** *Samford Pharmacy stewards and grows its financial, physical, and technological resources to sustain excellence across the school in service to its mission and vision and that of the university.*

 - R-1** Boost pharmacy student recruitment activities to address the burgeoning shortage of pharmacy graduates.
 - R-2** Grow pharmacy non-tuition revenue sources.
 - R-3** Complete the pharmacy Century Circle.
- P** **Promote Employee Elevation.** *Samford Pharmacy elevates the professional, economic, and spiritual growth and overall wellness of its employees as essential to reaching the school and university's full potential.*

 - P-1** Support competitive salaries and benefits for pharmacy faculty and staff.
 - P-2** Encourage work-life balance and wellness of pharmacy faculty and staff.
 - P-3** Enrich pharmacy faculty and staff appreciation, growth, and development.
- A** **Amplify Faith Formation.** *Samford Pharmacy encourages students and employees to grow in their Christian faith while extending the love of Christ to all.*

 - A-1** Heighten activities related to faith and health.
 - A-2** Bolster awareness of ways for students to grow spiritually.
- S** **Stimulate Community Celebration, Engagement, and Support.** *Samford Pharmacy celebrates the different experiences and perspectives students, employees, and alumni bring to the campus community.*

 - STIM-1** Promote greater engagement with pharmacy alumni and other stakeholders.
 - STIM-2** Celebrate the McWhorter School of Pharmacy's 100th anniversary.
- S** **Sustain Global Engagement.** *Samford Pharmacy positively influences the world through education, outreach, and service by preparing students to engage others through academic and cultural exchanges.*

 - SUS-1** Extend pharmacy students' opportunities to travel abroad.
 - SUS-2** Broaden pharmacy global connections throughout the world.