

ASSISTANT PROFESSOR, SOCIOLOGY DEPARTMENT (9-month, Tenure-Track Appointment) December 13, 2024

Samford University's Howard College of Arts and Sciences invites individuals interested in working in a Christian university environment to apply for the position of Assistant Professor of Sociology beginning in Fall 2025. Qualified candidates will either hold a Ph.D. or be ABD, near completion, in sociology, criminology, or a closely related field from an institutionally accredited university, or equivalent, at the time of appointment. This tenure-track, full-time faculty position is a 9-month appointment with a twenty-four (24) credit hour teaching load per academic year, as well as expectations for active research and service agendas.

We are seeking a broadly trained sociologist who incorporates Geographic Information Systems (GIS) into their teaching and research. Preference for teaching and research experience in one or more of the following areas: criminology/deviance, social stratification, or environmental sociology. This individual will teach introductory courses in GIS and sociology. Additional upper-level courses will be designed according to expertise. All faculty are expected to mentor undergraduate research, as well as advise and recruit majors. The applicant we hire will also teach in our interdisciplinary University Core Curriculum (https://www.samford.edu/programs/undergraduate/core-curriculum).

The geography and sociology department is a dynamic department with 4 geography professors, 4 sociology professors, and approximately 45 majors. In addition to a B.S. in Geography (major and minor) and B.A. in Sociology (major and minor), our department also offers minors in Environmental Studies, Race, Ethnicity, and Social Justice, and Geographical Information Science. The program is undergraduate only and focuses on providing a rigorous liberal arts education with engaging learning experiences and research opportunities for our students.

Samford University (<u>samford.edu</u>) is a leading nationally ranked Christian University. Founded in 1841, Samford is the 87th oldest institution in the U.S. and the largest privately supported and fully accredited institution for higher learning in Alabama. Located in the Birmingham, Alabama, suburb of Homewood, with 425 full-time faculty and more than 6,100 students representing 45 states and 16 countries, Samford is ranked #2 in the nation for student character development and #8 in the nation for the quality of career preparation provided to students as listed in *The Wall Street Journal* (2025). The University is dedicated to the promotion of rigorous academic inquiry in a Christian setting. The University seeks and prefers employee applicants of the Christian faith and offers competitive salaries with a generous benefits package. Samford University and Howard College of Arts and Sciences embrace diversity in their faculty, students, and staff and encourage applications from those who would add to the diversity of our academic community.

Application deadline is January 31, 2025. Review of applications will begin January 15, 2024. Please submit an application letter, curriculum vitae with names and contact information of three references, description of teaching experience, description of research interests and activities, along with an application for faculty position and the faculty applicant Christian mission statement (links below). Salary and academic rank are dependent upon qualifications and experience. The successful candidate must pass a background check.

Applicants must be authorized to work in the United States, as Samford will not sponsor any employment visa for this position.

"Application for Faculty Position" can be found at:

https://www.samford.edu/departments/files/Human Resources/application-for-faculty-employment.pdf

"Faculty Applicant Christian Mission Statement" can be found at:

https://www.samford.edu/departments/files/academic-aVairs/Faculty-Applicant-Christian-Mission-Statement.docx

Please submit all materials in PDF format to:

FACAPP@Samford.edu

Subject: Asst. Prof., Sociology

Questions may be addressed to the search committee chair, Dr. Jennifer Speights-Binet (jspeigh@samford.edu).

In accordance with applicable federal and state laws, such as Titles VI and VII of the Civil Rights Act of 1964, Title IX of the Education Amendments of 1972, the Age Discrimination in Employment Act, and the Americans with Disabilities Act and ADA Amendments, the University does not unlawfully discriminate on the basis of sex, gender, race, color, national origin, age, disability, genetic information, veteran status, religion, or any other protected status under federal, state or local law applicable to the University, in its education policies, programs, and activities, in its admissions policies, in employment policies and practices, and all other areas of the University. As a faithbased institution, the University is exempted from certain laws and regulations concerning discrimination.