

**Assistant Professor or Instructor of Chemistry, Department of Chemistry and Biochemistry
(full-time, non-Tenure Track, 9-month appointment; 3-year renewable term)**

February 14, 2025

Samford University's Howard College of Arts and Sciences invites individuals interested in serving in a Christian university environment to apply for an assistant professor or instructor position (**chemistry**) in the Department of Chemistry and Biochemistry, **beginning August 2025**. *This full-time, non-tenure-track position is a 9-month appointment; 3-year renewable term.*

Qualified candidates will hold a Ph.D. degree (Assistant Professor) or a Master's degree (Instructor) from an institutionally accredited (or equivalent) institution. College-level teaching experience is highly desirable. **Primary teaching responsibilities will be in general and/or organic chemistry**, with additional duties possible in another chemistry subdiscipline. The successful applicant will be expected to be a fully contributing member of the department. This includes working with departmental faculty to improve lecture and laboratory courses to best meet the needs of all students, to develop effective teaching practices that increase student learning and performance and that increase overall teaching quality, and to assist the department in efforts to increase student retention. The successful applicant will be expected to participate in various service activities in the department and college community.

The department currently comprises eight full-time faculty members, offers majors in chemistry and biochemistry, and graduates about ten majors per year. Additionally, the department provides chemistry courses for majors across the campus, including pre-pharmacy, pre-health, and pre-nursing students. For more information, see the department web page: <https://www.samford.edu/arts-and-sciences/chemistry-and-biochemistry/>.

Samford University (www.samford.edu) is a leading nationally ranked Christian University. Founded in 1841, Samford is the 87th oldest institution in the U.S. and the largest privately supported and fully accredited institution for higher learning in Alabama. Located in the Birmingham, Alabama, suburb of Homewood, with 425 full-time faculty and more than 6,100 students representing 45 states and 16 countries, Samford is ranked #2 in the nation for student character development and #8 in the nation for the quality of career preparation provided to students as listed in *The Wall Street Journal* (2025). The University is dedicated to the promotion of rigorous academic inquiry in a Christian setting. The University seeks and prefers employee applicants of the Christian faith and offers competitive salaries with a generous benefits package. Samford University and the Howard College of Arts and Sciences embrace diversity in their faculty, students, and staff and encourage applications from those who would add to the diversity of our academic community.

Applications deadline is March 10, 2025. Please submit (via email below in pdf format), an application letter, curriculum vitae with names and contact information of three references, description of teaching experience and interests, along with an [Application for Faculty Position](#) and the [Faculty Applicant Christian Mission Statement](#) (links below). Salary and academic rank are dependent upon qualifications and experience. The successful candidate must pass a background check. Applicants must be authorized to work in the United States, as Samford will not sponsor any employment visas for this position.

Application for Faculty Position can be found at:

https://www.samford.edu/departments/files/Human_Resources/application-for-faculty-employment.pdf

Faculty Applicant Christian Mission Statement can be found at:

<https://www.samford.edu/departments/files/academic-affairs/Faculty-Applicant-Christian-Mission-Statement.docx>

Please submit all materials in PDF format to:

FACAPP@samford.edu

ATTN: Chemistry Faculty

Questions may be addressed to:

Dr. Chris Pursell, Search Committee Chair

chris.pursell@samford.edu

In accordance with applicable federal and state laws, such as Titles VI and VII of the Civil Rights Act of 1964, Title IX of the Education Amendments of 1972, the Age Discrimination in Employment Act, and the Americans with Disabilities Act and ADA Amendments, the University does not unlawfully discriminate on the basis of sex, gender, race, color, national origin, age, disability, genetic information, veteran status, religion, or any other protected status under federal, state or local law applicable to the University, in its education policies, programs, and activities, in its admissions policies, in employment policies and practices, and all other areas of the University. As a faith-based institution, the University is exempted from certain laws and regulations concerning discrimination.